Peekskill City School District 1031 Elm Street Peekskill, New York

# BUSINESS MEETING/WORK SESSION BOARD OF EDUCATION SEPTEMBER 3, 2019

#### Board of Education

Mrs. Maria Pereira, President Mrs. Jillian Villon, Vice President Mrs. Pamela Hallman-Johnson Mr. Allen Jenkins, Jr. Mrs. Branwen MacDonald Mr. Samuel North Mr. Michael Simpkins

#### **Central Office**

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Periera at 6:03 p.m. in the George Birdas Room.

A. Recording of Attendance

Pamela Hallman-Johnson and Michael Simpkins arrived late.

- 2. Proposed Executive Session Subject to Board Approval 6:00 p.m.
  - A. Open Meeting
    - (Note: The Board will enter into Executive Session for the purpose of discussing matters
      regarding the appointment of a particular contractor(s) and employment history of
      particular person(s) for the following positions: Permanent Substitute Teachers; Special
      Education LOA. The public part of the meeting will open at approximately 7:00 p.m.)
  - B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Allen Jenkins, Jr	Second: Branwen MacDonald	
Yes: Allen Jenkins, Jr	No:	Abstained:
Branwen MacDonald		
Samuel North		
Maria Pereira		
Jillian Villon		

C. Adjourn Executive Session 7:10 p.m. Motion to Re-Open Meeting

Motion: Michael Simpkins

Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira

Second: Samuel North
No: \_\_\_\_\_ Abstained:\_\_\_\_

- 3. Public Hearing on District Wide Safety Plan 7:00 p.m.
  - A. Proposed 2019/2020 District Wide Safety Plan

Assistant Superintendent Joseph Mosey opened the Public Hearing on the 2019/2020 District Wide Safety Plan.

Elena Walker of Mallard Way, had questions regarding the Safety Plan.

Dr. Mosey closed the Public Hearing on The District Wide Safety Plan.

4. Resume Public Meeting after Public Hearing

Michael Simpkins Jillian Villon

A. Pledge of Allegiance

The meeting was reconvened in the Ford Auditorium at 7:15 p.m.

- 5. Superintendent/President Report
  - A. Superintendent's Report

School Opening

- 6. Hearing of Citizens
  - A. Public Participation at Board Meetings

Lisa Crosby of 685 N. Division Street, has been experiencing an ongoing bullying issue. What assurance does she have that her children will be safe? Also if someone could explain why the cafeteria workers at Oakside are not allowed to park in the parking lot? Superintendent Mauricio has been apprised of the bullying situation. The District is looking at

placement and consequences. The District doesn't allow or accept bullying as proper behavior.

Elena Walker of Mallard Way, questioned how is the safety plan going to change the Code of Conduct and what measures will the safety plan be taken to affect the Code of Conduct?

- 7. Consent Agenda
  - A. Contract Westchester County Board of Elections

That the Board of Education approve the contract with Westchester County Board of Elections/PHS for the use of voting machines on October 7, 2019 for the Bond Vote at \$0 cost to the District.

B. District Code of Conduct

That the Board of Education approve the District Code of Conduct with no revisions made.

C. Amended Contract - Family & Community Engagement Services

That the Board of Education approve the amended contract with Family & Community Engagement Services, Inc. for 2018-19 School Year, which has been extended to expire on August 31, 2019.

D. Personnel Agenda

Certificated

- I. Resignations:
  - A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name: Jade Rousseau
Position: Substitute teacher

Action: Resignation from the Peekskill City School District

Effective: August 29, 2019

2. Name: Patricia Buononato Position: Elementary teacher

Action: Resignation from the Peekskill City School District

Effective: August 29, 2019

#### II. Leave of Absences:

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A

#### III. Retirements:

A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

### IV. Appointments:

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Tara Dirks

Position: Permanent Substitute Teacher

Location: Peekskill High School

Certification Status: Special Education (All Grades) and Pre-K, Kindergarten

and Grades 1-6; Permanent

Effective Start Date: August 28, 2019 End Date: June 26, 2020

Salary: \$155 per day as worked, five (5) days/week, eligible for

benefits.

2. Name: Molly Nawoichyk

Position: Special Education Teacher; Leave Replacement

Certification Status: Special Education (Grades 1-6), Students w/Disabilities

(Grades 1-6), and Literacy (B-Gr. 6); Initial

Effective Start Date: August 28, 2019

End Date: October 22, 2019 (Anticipated)
Salary: \$308/day, as worked, no benefits.

3. Name: Ariana Amin

Position: Permanent Substitute Teacher

Certification Status: Students w/Disabilities (B-Grades 6), Childhood Education

(Grades 1-6) and Literacy (B-Grades 6); Professional

Effective Start Date: September 4, 2019

End Date: June 26, 2020

Salary: \$155 per day as worked, not to exceed four (4)

days/week, (28 hrs/week, no benefits)

4. Name: Nelson Villanueva

Position: Permanent Substitute Teacher

Certification Status: Pre K-Kindergarten and Grades 1-6; Permanent

Effective Start Date: September 4, 2019

End Date: June 26, 2020

Salary: \$155 per day as worked, not to exceed four (4)

days/week, (28 hrs/week, no benefits)

5. Name: Reinaldo Felix

Position: Permanent Substitute Teacher

Certification Status: Art; Permanent Effective Start Date: August 29, 2019 End Date: June 26, 2020

Salary: \$155 per day as worked, five (5) days/week, eligible for

benefits.

6. Name: Christopher Babcock

Position: Physical Education Teacher; LOA replacement

Certification: Physical Education; Conditional

Effective Start Date: September 4, 2019

Effective End date: October 21, 2019 (anticipated)

Salary: \$308/day as worked, follows the school calendar, no

benefits.

7. Name: Craig Jacobs

Position: JV Football Head Coach

Program: 2019-2020 Co-curricular athletics Effective Dates: Fall Season – August 19<sup>th</sup> – Nov. 15th

Stipend: \$4,918

8. Name: Jesse Legon

Position: Permanent Substitute teacher

Certification: Early Childhood and Childhood Education; Initial

Effective Start Date: September 3, 2019 Effective End date: June 26, 2020

Salary: \$155/day as worked, not to exceed four (4) days/week

(28hrs/week) follows the school calendar, no benefits.

9. Name: Carmen Vargas

Position: Community Schools "Saturday" Academy Administrator

Program: 2019-2020 "Saturday" Academy Program

Stipend: \$6,000

10. Name: Ellen Gerace

Position: Co-Community Schools "Saturday" Academy

Administrator

Program: 2019-2020 "Saturday" Academy Program

Stipend: \$6,000

#### V. Tenure:

A. The Superintendent of Schools recommends the following appointment to the Board of Education for approval:

1. Name: Demetric Gardner

Position: Physical Education Teacher

Action: Tenure in the Peekskill City School District

Effective Date: September 14, 2019

#### Classified

I. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Judith Gonzalez

Position: Teacher Aide Substitute, Per Diem

Effective Start Date: August 28, 2019
Effective End Date: September 17, 2019

Salary: \$13.00/hour, as worked, no benefits.

2. Name: Erica Pereira

Position: Teacher Aide; 1:1 Aide Probationary Start Date: September 4, 2019 Probationary End Date: September 3, 2020 Salary: \$15,717.00 (Pro-Rated) President Pereira abstained from Classified I.A. 2.

3. Name:
Position:
Probationary Start Date:
Probationary End Date:
Salary:
Reyna Soto
Teacher Aide
September 3, 2019
September 2, 2020
\$14,508.00 (Pro-Rated)

4. Name: Elizabeth Ackerman

Position: Teacher Aide

Probationary Start Date: September 5, 2019
Probationary End Date: September 4, 2020
Salary: \$14,508.00 (Pro-Rated)

### II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

Name: Brian Dwyer
 Position: Teacher Aide

Reason: Resignation from the Peekskill City School District Effective Date: August 27, 2019 (Last day worked 06/26/2019)

2. Name: Ana Chimbo Position: Teacher Aide

Reason: Resignation from the Peekskill City School District Effective Date: August 28, 2019 (Last day worked 08/28/2019)

3. Name: Shania Minard

Position: School Monitor (Lunch)

Action: Resignation from the Peekskill City School District Effective: September 2, 2019 (Last day worked 06/26/2019)

4. Name: Joann Concepcion

Position: Teacher Aide

Action: Resignation from the Peekskill City School District Effective: August 30, 2019 (Last day worked 06/26/2019)

5. Name: Maritza Vinci Position: Teacher Aide

Action: Resignation from the Peekskill City School District Effective: September 2, 2019 (Last day worked 06/26/2019)

6. Name: Phillip Stiles Position: Security Aide

Action: Resignation from the Peekskill City School District Effective: September 13, 2019 (Last day worked 09/13/2019)

#### III. Corrections:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

Name:

 Position:
 Probationary Start Date:
 Probationary End Date:
 Salary:

 Phillip Stiles

 Security Aide
 August 28, 2019
 August 27, 2020
 \$30,300.00

#### IV. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

Name: Veverlyn Morgan - Addo
 Request: Internship; Social Work

Location: Parent Center

Assigned to: Ellen Gerace, Director of Special Services

College: Fordham University

Effective Dates: September 9, 2019 through June 30, 2020

2. Name: Sah'Asia Pollard

Request: CNA; 1:1

Location: Special Education

Assigned to: Ellen Gerace, Director of Special Services Effective Dates: September 3, 2019 through June 26, 2020

Using an asterisk (\*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

\*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

\*\* The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least

three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

\*\*\* For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

\*\*\*\* Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

E. Approving Consent Agenda
BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A. - 7.D.

Motion: Jillian Villon

Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Michael Simpkins
Jillian Villon

Second: Michael Simpkins
No: \_\_\_\_\_ Abstained: Maria Pereira
(Classified I.A.2.)

- 8. Public Comment on Agenda Items Only
  - A. Guidelines to Speak to the Board of Education There were no citizens wishing to be heard.
- 9. Executive Session Time: 7:50 p.m.
  - A. Executive Session (Personnel Discussion)

    Motion to move to Executive Session

Motion: Michael Simpkins

Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Michael Simpkins
Jillian Villon

Second: Branwen MacDonald
No: \_\_\_\_\_ Abstained: \_\_\_\_\_

Mo: \_\_\_\_ Abstained: \_\_\_\_\_

Jillian Villon

B. Adjourn Executive Session – 10:00 p.m. Motion to move to Public Session

Samuel North Maria Pereira

Motion: Michael Simpkins

Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Branwen MacDonald

Second: Allen Jenkins, Jr.

No: \_\_\_\_\_ Abstained:\_\_\_\_\_

Branwen MacDonald

Michael Simpkins Jillian Villon

Jillian Villon

## 10. Adjournment

A. Adjournment

There being no further business to come before the Board, President Pereira asked for a motion to adjourn.

Motion: Samuel North	Second: Jillian V	Second: Jillian Villon	
Yes: Pamela Hallman-Johnson Allen Jenkins, Jr. Branwen MacDonald Samuel North Maria Pereira	No:	Abstained:	
Michael Simpkins			

Meeting adjourned at 10:00 p.m.

Debra McLeod District Clerk